



A GUIDEBOOK FOR CANDIDATES FOR STUDIES AT THE WARSAW UNIVERSITY OF TECHNOLOGY

Some advice from WUT
graduates



**Warsaw University
of Technology**



This guidebook was compiled using the results of the “Success stories. Warsaw University of Technology graduates (a diagnosis of professional success factors)”.

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**Centre for Innovation
and Technology Transfer
Management**

WARSAW UNIVERSITY OF TECHNOLOGY

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Dear Colleagues, Candidates for studies at the Warsaw University of Technology,

although at the moment your everyday life is probably focused on relieving the stress of your recently completed final examinations, you are already approaching the moment when you will have to make a decision that will have a major impact on the next chapter in your life. Undoubtedly, the next three, four or five years will influence your future career path, your personal life, the development of new passions and perhaps also your future financial situation.

The decision to choose the university of your dreams, where you will spend next most beautiful years of your life should be, above all, YOURS! When making this decision, it is worthwhile to refer to your individual priorities, often muffled by today's dynamically changing world.

In this foreword, therefore, I do not intend to focus solely on citing the advantages of Warsaw University of Technology and its superiority over other universities in Poland. However, this short paper may help you make a difficult, courageous and ambitious decision, stemming from the inner voice of your heart, calling you to join the ecosystem of Warsaw University of Technology.

Warsaw University of Technology, as a research university and partner of elite European universities within the ENHANCE Consortium, being a "window on the world", offers candidates a broader point of view, not only the technical one. Warsaw University of Technology is one of the largest universities in Poland, where you will find an abundance of various initiatives and opportunities, especially for first year students. The large campus of our University guarantees a full sense of vibrant student life and the opportunity to become more involved in selected aspects of it, such as science, culture, local government or sports.

I would like to assure you that, although Warsaw University of Technology is a University with approximately 25 thousand students, its structure, among Student Government, Faculty Students Council, Dean's Offices, Student Residence Councils and friendly management staff at various levels, provides an atmosphere of a cohesive student community, facilitating the establishment of interpersonal contacts with peers, graduates or mentors, so important nowadays. Members of our academic community can count on a wide range of personalised support (financial, mentoring or psychological) not only from the staff of individual departments, but also from the administrative staff.

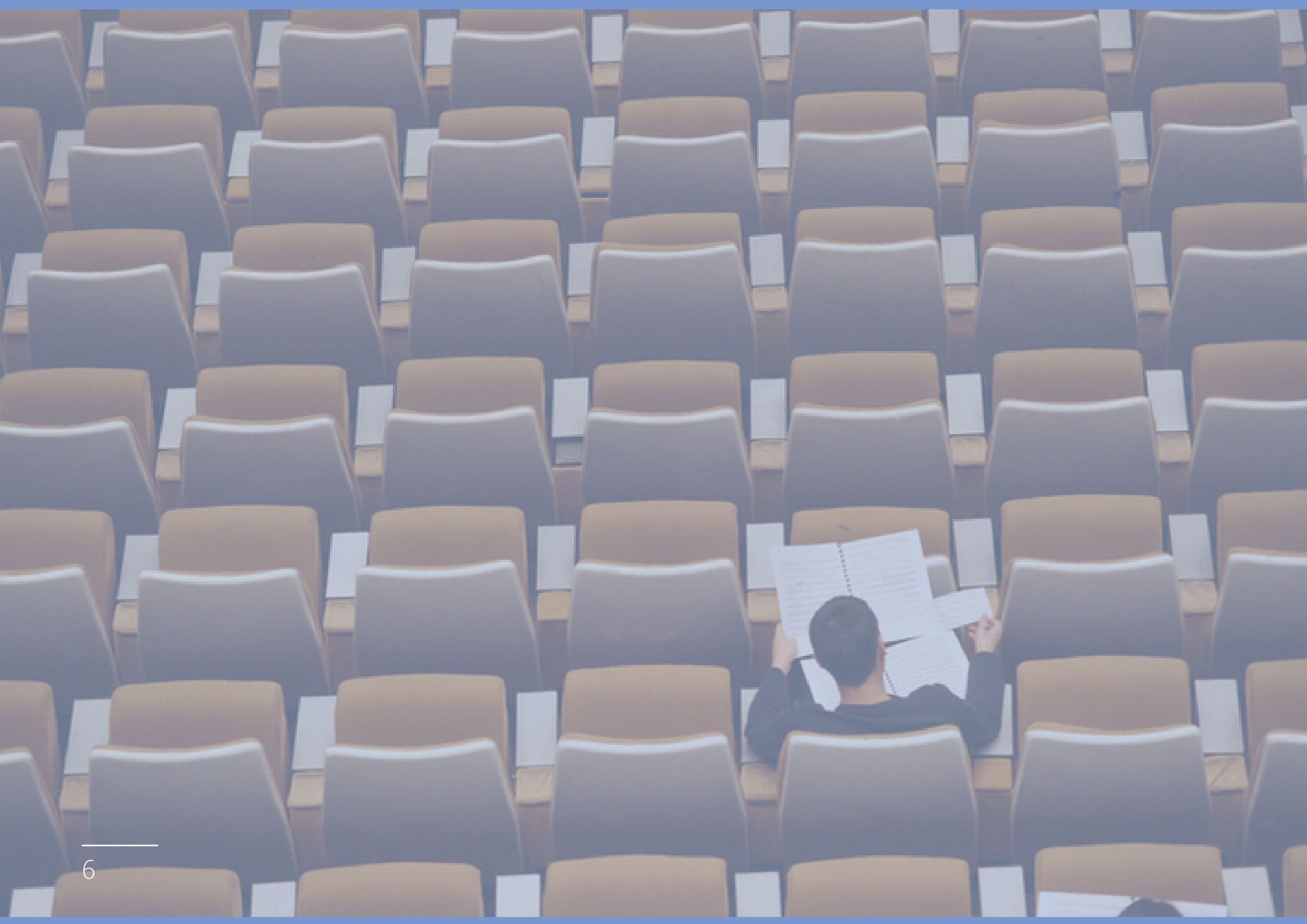
So if you feel that in your hearts there are "processes" of physics, mechanics, electricity etc., I encourage you to make a bold decision towards making the Warsaw University of Technology your home for the next few years. For how long, it is difficult to predict at this stage... In my case, I have been here for a quarter of a century and I am still getting to know my Alma Mater from a new and exciting perspective.



*You are cordially invited to the Warsaw University of Technology!
Prof. Robert Zalewski, D.Sc., Vice-Rector for Student Affairs at the Warsaw University of Technology*

INTRODUCTION

We have developed our Guidebook for WUT candidates based on interviews with 242 WUT graduates carried out in 2020-2022 as part of the “Success Stories. Warsaw University of Technology graduates” research. We requested WUT graduates to share their experiences, opinions and advice which they could offer to WUT candidates and students. We talked about how to cope best with their studies and how to achieve success in their professional lives. Who are the WUT graduates we inquired? They graduated from WUT between 1970 and 2019, work in various industries and hold a variety of positions, such as presidents of large companies, board members, senior managers, leaders, analysts, pilots, architects, senior engineers, programmers, advisors, and innovators. They also run their own companies and international projects. They are also scientists – assistant professors and professors – who successfully operate in the world of science. More about WUT graduates at  [Career and success of WUT graduates.](#)



STUDY AT WUT

WUT graduates share their memories and experiences connected with choosing their major of studies and functioning at the University.

CHOICE OF THE MAJOR OF STUDIES

The WUT graduates we have inquired remember well the moment they chose their studies. Looking from a distance, they share some advice on what steps are worth taking before the final decision is made:

1

Think about your strengths and interests.

2

Think about what you want to achieve – focus not only on obtaining the diploma but also on your development.

3

Compare the offer of several faculties which run similar courses, and run through the lists of subjects.

”

Ask yourself what you are really good at and follow this direction.

WUT Professor, male
Faculty of Electronics and Information
Technology, 1982

4

Try to verify your expectations: talk to representatives of the Faculties during the WUT Open Days, contact the present WUT students or graduates completing the courses you are interested in.

5

Don't follow the trends blindly applying to the most popular majors of studies if they are not consistent with your interests.

6

While opinions about popular jobs and high salaries are important, they are also changeable and should not be the main reason behind the choice of your studies.

7

Make a plan of what you most want to do and update it after some time – read the requirements for candidates and plan what you need to do to fulfil them.

”

I would encourage everyone to be brave and to experiment.

Manager, male
Faculty of Electrical Engineering, 1999

8

You need to know that studies prepare you not only for professional work but, to an equal extent, for research and academic work.

9

Remember that every change of an educational stage means a change in educational quality – be prepared to learn and explore a new environment.

10

If you need to move houses to study, bear in mind that a big city offers numerous opportunities – think about how you can make the most of it.

”

I would like to wish perseverance to all our candidates, as it is possible to learn everything. It simply needs to take some time.

Data Scientist, female
Faculty of Physics, 2013

”

It is possible to make up for the shortcomings in your knowledge, but it is vital to be 100% engaged.

WUT Institute research staff
member, male
Faculty of Electrical Engineering,
1997

GOOD ADVICE CONCERNING YOUR TIME AT THE UNIVERSITY

Graduates recall their studies at WUT with affection and they are convinced that they were provided with the highest possible level of education. Those who experienced the studies have a lot of reflection and advice on the course of this several-years-long intellectual adventure.

What to begin with? Attitude!

First year students, after they begin their education, notice that they need to change the method and course of studying. According to WUT graduates, at the initial stage of studies, new students should most of all focus on **engagement** and **extend their knowledge actively with the support from lecturers** – asking questions and devoting additional time after classes to explore the discussed topics will help them start their university education successfully. The group of the best specialists at WUT can share knowledge which is priceless, especially to new students!

The advice to begin your studies with learning **time management** methods independently, taking into account the greatest possible **learning regularity**, seems to be very apt. You also need to be **patient** – the initial months are an opportunity to get accustomed to new things, but remember that the first semester of studies does not demonstrate the nature of the entire degree course or a full range of possibilities.

Prepare for independent learning at the beginning, but... studying is not the only thing related to university education! We will refer to this issue in greater detail in the **PASSIONS AND COMMITMENT** section.

What you need to know about the course of your studies?

Regular efforts and commitment to classes will be necessary during the entire time spent at the University. Even if some subjects seem to be unnecessary, the experience of WUT graduates shows that everything might prove useful in further professional career or be a great exercise for your mind. For that reason, it is worth making the most of your participation in all classes in the course programme, and going to lectures with the attitude to expand your knowledge, not only for attendance requirements. However, WUT graduates say that good grades should not be the ultimate objective themselves, and that when your interests are clarified, you should most of all study to understand the contents and work on selected most important areas. The advantage which WUT graduates gain is the mathematical intuition which is practised since the very beginning of studies.

”

Those who think about scientific career should choose their research problem in such a way so that it could be applied in practice.

WUT and UW research staff
member, male
Faculty of Mathematics and
Information Science, 2010

University studies also entail **diploma thesis**. WUT graduates suggest that you should think about their practical dimensions which will allow you to acquire more skills. Consider cooperation with different thesis supervisors to come into contact with a wider knowledge horizon and learn more.

Regular work and diligent studying pays off, and it will help you find your place in new circumstances and get interested in other dimensions of studying at WUT. One of such dimensions includes **research projects** featuring WUT teaching staff. Students who show commitment can also be included in the projects, gaining the ability to apply their knowledge in practice. Project results are usually demonstrated at **scientific conferences** which are worth attending as audience members since the very beginning of your time at the University.


Remember that WUT has rich resources in stock – state-of-the-art research equipment, well supplied libraries, and additional meetings and consultations with professors.

What can help you study?

There are numerous answers to this question. WUT graduates suggested several strategies they applied:

- Most of all, choose a field of study that you like!
- First handle the topics and obligations which you don't enjoy. As Brian Tracy wrote, "eat that frog", which means that you should not put off unpleasant tasks for later!
- Try the one thing approach: focus on one goal and return to it, even in your free time – this is how you can reach perfection.
- If you master the basic knowledge of your discipline, try developing in other areas. Invest in development in multiple subject-matter areas.
- If there is anything you don't know, don't be afraid to ask questions.

Student practice, traineeships and student exchange

WUT graduates cope very well on the job market. A lot of them owe it to a wide range of student practice and traineeship opportunities.  [WUT Careers Service](#), offering advice, coaching and mentoring programmes, will help you plan them. In turn, **Job Fairs** organised at WUT allow students to meet their prospective employers.

”

You can learn most things from others, and you will never lose that knowledge.

System Engineer, male
Faculty of Physics, 2012

”

It is essential to make the most of your time at University, because it is not easy to make up for it afterwards.

Global Analytics Senior Manager,
female
Faculty of Chemistry, 2013

Graduates advise to pay attention to several crucial elements related to gaining professional experience:

- Participating in Job Fairs and meetings with employers.
- Having contacts with industry and vocational practice which allow you to better navigate through theoretical issues.
- Establishing a network of contacts which might prove important for further career.
- Considering the development potential and job market perspectives of a given sector.
- Gaining proficiency both in individual work and team work, because they are equally important in professional life.
- Studies are the foundation and only the beginning – our education continues on the job market.

Scientific development

The course of your studies may lead to thinking about research work in the future. Consider this direction, so that you can begin cooperating with experienced lecturers as early as possible, as they are the ones who can supervise your diploma thesis, run an individual course of studies for students who are interested in this form of education, and engage students in their research work and projects, teaching scientific inquiry and problem solving skills.

” Students have such receptive and flexible minds, that they should take advantage of this and develop continuously.

WUT research member staff, male
Faculty of Physics, 1992

Studies are also aimed at broadening your horizons and supporting you in the choice of your career path. After a while, as you choose your specialisation, other subjects are important, but they are not your priority. According to WUT graduates, there is no better place for research career development than Warsaw University of Technology!

” The possibility to stay among ambitious and curious people at WUT is a great opportunity.

Entrepreneur, male
Faculty of Mechatronics, 2000

In short, make the most of your time at University!

Reaching a new stage of your education is an important challenge. As a new student, you will get to know new surroundings, possibilities and needs, and you will have to get accustomed to multiple novelties. Although the University period is related to increased efforts and new tasks, it should be seen as the time for development, exploring new paths and searching for areas of interest which are appealing to you. WUT graduates recommend **exploiting the time in full**.

Based on their own experience, WUT graduates know that, in their professional life outside the University, there is not so much space for learning, contacts with lecturers and access to verified and latest sources of knowledge. According to research results, after completing their degree courses, WUT graduates experienced lack of time more strongly than during their studies, and if they could return to University with what they know now, they would have taken a greater and fuller advantage of their time there – hence the frequent advice **not to waste the possibilities and opportunities** available during your studies, because they are only provided by the University.

RESEARCH UNIVERSITY

The Warsaw University of Technology has had the status of a research university since 2020, as one of 10 higher-education institutions in Poland. The activities which the Warsaw University of Technology conducts as part of the  **Excellence Initiative - Research University** programme, provide WUT with the possibility to become part of the group of renowned international universities which run top level educational and research activities. This means the increased intensity and quality of research, the fostering of cooperation with international research centres enjoying high reputation, and the improvement of education quality.

The WUT Research University's proposal is also addressed to students who will find for themselves:

- new learning methods, i.e., problem- and project-based learning (PBL) and research-based education (RBE);
- new course programmes and included specialisations in fields of study related to Priority Research Areas (POB – Priorytetowe Obszary Badawcze; there are 7 such areas: Photonic technologies, Artificial Intelligence and robotics, Cybersecurity and data analysis, Biotechnology and biomedical engineering, Materials technologies, High-energy physics and experiment technique, and Energy conversion and storage);
- international university exchange programmes – i.e. the European Universities Initiative – allow students to follow flexible university education paths, consisting in the completion of a part of a degree programme at a foreign university, an opportunity for each student to gain international experience in the form of (physical or virtual) mobility, international workshops and summer courses;
- individual curricula for talented students which are aimed at properly exploiting their potential and creating appropriate conditions for their development.

PASSIONS AND COMMITMENT

Studies at the Warsaw University of Technology allow the development of passions and interests. WUT graduates who recall their engagement in student activities are well aware of that. They advise students not to forget that their course programme is not everything that WUT offers them!

”

Try to do more than is required from you.

System Engineer and Project Leader, male,
Faculty of Power and Aeronautical Engineering, 2016

What additional activities do the graduates recommend to WUT students?

- Engage in the WUT student community, e.g. joint study groups, and in the operations of organisations and associations, because it is greatly rewarding.
- Engage in student activities to build competences needed on the job market.
- Search for new friends and acquaintances by taking part in WUT community events!
- Try networking, meet people who share your interest in a given area, e.g. graduates who studied the same major as you.
- Search for additional knowledge, courses and training sessions in your field.
- Display a keen interest in the world outside (e.g. business, industry, technology).
- Search for research projects conducted at WUT in your field of study.

”

I encourage you to engage in the work of various types of organisations, where you can learn group work – it is something that will pay off in the future.

WUT Institute research staff member, male
Faculty of Electrical Engineering, 1997

”

I would advice students to implement as much additional projects as possible, and not to stop at only mandatory subjects, and to join a research club or project as soon as possible.

Assistant Professor, male
Faculty of Mechatronics, 2012

Student research clubs, WUT Student Government and student organisations

WUT students form active and committed circles. Cooperation with student research clubs, WUT Student Government and numerous student organisations (dealing with sports, photography, or tourism and music) provide a chance to **make new friends, develop**, and gain new skills which will prove useful in future professional life, such as: **project work, team work, learning on your mistakes, and proactive approach. The Department of Young Researchers' Innovation Development**  (**DRIMnCZiTTWUT**), supports the development of these skills and scientific careers, and it offers students wide and valuable assistance to be used in scientific development, i.a., through the access to creative spaces and laboratories, networking of students and business representatives, support for the implementation of students' R&D projects, and various training courses and workshops.

Why do WUT graduates believe that it is worth taking part in student initiatives?

- 1 You will learn to use your knowledge in practice from people of similar age and in a casual atmosphere.
- 2 After graduation, it is difficult to engage in additional activities in the same degree.
- 3 You can learn together and establish new relationships.
- 4 It is well received while applying for a job.
- 5 You can find a new passion!
- 6 Having a hobby is a good idea for a break from studying and demanding subjects in the course programme.

PASSIONS AND
COMMITMENT

”

Work should not be an obligation only, but should lead to the development of your passions.

Data Scientist, female
Faculty of Physics, 2013

”

Develop your passions and interests, even if it is not likely to contribute to high grades from other subjects.

Software Developer & Deep Learning Engineer, male
Faculty of Geodesy and Cartography, 2018



”

Doing things you are passionate about facilitates success. It is great when your career is also your hobby.

WUT Professor, male
Faculty of Electronics and Information Technology, 1982

Research projects and international travel

Based on their experience, WUT graduates advise students **to engage** in activities going beyond compulsory classes since the very beginning, and to search for new opportunities for cooperation and development. And after they become project members – they should express interest in the entire course of the project, not only their tasks, as it will allow them to quickly get valuable experience.

It is a well-known fact that travel broadens the mind, especially trips for scientific purposes! Although not all research project involve travelling, participation in them often stems from passion. The University encourages students to go to **conferences, summer schools** and **student exchange** to broaden your horizons and gain the widest perspective possible. The proposal of internship and travel opportunities at the Warsaw University of Technology is very rich, and you can find details on it at the website of  [CWM \(Centre for International Cooperation\)](#) or  [WUT Research University](#).

DEVELOPMENT

Studies at the Warsaw University of technology ensure comprehensive development and interdisciplinary education. However, the activities taken up independently by students are crucial to be able to use available possibilities and grasp opportunities as they emerge.

SKILLS AND QUALIFICATIONS

Based on their experience, WUT graduates noted the skills which proved indispensable in their professional career, and the things they were missing at its various stages. These reflections have allowed the identification of particularly vital areas to focus on in your development.

Engineering skills

The main objective of studying at WUT is the shaping of skills in the sphere of engineering and technical sciences, i.e., areas related to technology and engineering covering numerous domains (more details on the websites of **WUT Faculties** placed at the end of this publication), related to designing, creating, and testing solutions, and to solving problems in an analytical way. Sound education and regular independent work allow students to reach the level of experts who consciously manage their further development. Still, have in mind that foreign languages, soft skills and management skills are important either.

”

English is the most important subject, because it opens you up to the world. Mathematics comes second, as it teaches you logical thinking. Physics is on the third place, because it allows you to understand the real world. Fourth position is occupied by social studies, as they facilitate insight into the context of technical operations. Your core vocational subjects come fifth.

Strategy Director, male
Faculty of Physics, 1987

Foreign languages

- It is important to overcome **speech barrier**, not to worry about perfection, but to practice communication skills, and aim for the widest possible network of contacts.
- WUT graduates working in international circles see a considerable advantage in knowing several foreign languages, even at an elementary level, which gives you the possibility to exchange even a few remarks with your colleagues in their language.
- English is crucial – you need to maintain your skills at a high level, even if you are planning to work in Poland, because it opens up multiple opportunities.
- Foreign languages create wide employment opportunities, both in the commercial and scientific sphere.

Soft skills

- Communication and interpersonal skills, including self-presentation.
- Team work skills.
- Learning how to notice and define business goals.
- Self-improvement, getting to know yourself – shaping your courage, and the ability to initiate ideas and solutions.
- Shaping your professional intuition – predicting consequences, the ability to solve problems and prevent their negative outcomes.

Management skills

- Self-management, and time management, time organisation skills, to have appropriate resources when an opportunity occurs – especially given that, as WUT graduates have noted, opportunities are only available for a moment.
- Long-term planning and thought-out investments in yourself.
- Project and team management.
- Conflict management.

”

So that they don't give up their dreams of getting some specific job if they don't succeed in it straight after graduation.

Project Manager, female
The Faculty of Building Services,
Hydro and Environmental
Engineering, 2015

CONTINUED DEVELOPMENT

What is important for development according to men and women graduating WUT? Knowing your aptitudes, **planning** and having the mindset that learning doesn't end when you finish your formal education. One of the respondents advised that we should focus more on developing our skills than on grades, and another one stressed that we should never lose our curiosity of the world. This can be illustrated by the words of Steve Jobs: **stay hungry, stay foolish.**

Development is a highly important element on the **job market**. Investing in your abilities will pay off in your future professional activity, and above-average knowledge will always be appreciated.

Relations with other people might particularly contribute to your own development. Your close ones may support you at times when you need motivation and people with experience in their industry may give you valuable advice or you can observe them and look for elements on which you can model your own actions.

” Let’s seize opportunities, take advantage of them and draw conclusions. We can never tell what might be useful in the future.

President of the Management Board
and WUT lecturer, male
Faculty of Civil Engineering, Mechanics
and Petrochemistry, 2003

Openness and courage are the two features very often mentioned by WUT graduates in the context of development. Their advice is that we should not doubt ourselves and our competencies, look for novelty and never cease to explore, while not being afraid of challenges. This is also connected with **self-reliance** and being able to reflect on your own actions, so that you can decide whether it is worth to start a job during your studies or to give yourself time and begin to accumulate experience out of the job market. One WUT graduate also recommends that we should pay attention to the ways in which we spend our time online, because our habits often consume too much time, leaving little space for development. We need to be able to control ourselves and practice our willpower.

DEVELOPMENT



WHAT IS SUCCESS FOR WARSAW UNIVERSITY OF TECHNOLOGY GRADUATES?

- ANALYSIS OF STUDY RESULTS



WUT

Read the study report
“What is success for Warsaw
University of Technology
graduates? Analysis of study
result” to find out what ways
have led WUT graduates to
success!

*Click the cover to find our
reports*

HOW TO BECOME SUCCESSFUL DIAGNOSIS OF SUCCESS FACTORS AMONG WARSAW UNIVERSITY OF TECHNOLOGY GRADUATES



WUT

Read the study report
“How to become successful?
Diagnosis of success factors
among Warsaw University of
Technology graduates” to find
out what ways have led WUT
graduates to success!

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WARSAW UNIVERSITY OF TECHNOLOGY

Read the study report
"Career in four sentences.
Analysis of responses
from Warsaw University of
Technology graduates" to
learn how WUT graduates see
their careers in hindsight!

*Click the cover to find our
reports*

CAREER IN FOUR SENTENCES

ANALYSIS OF RESPONSES FROM
WARSAW UNIVERSITY OF TECHNOLOGY
GRADUATES



WUT

*

During her studies she was an active member of the WUT Student Government

*

She expanded her knowledge by participating in scientific conferences and she used it in writing her Master's thesis

*

During her studies she participated in a number of internship schemes, after which she quickly found a job in the industry of her choice

” A huge advantage of the Warsaw University of Technology is its versatility

WERONIKA

graduated from WUT in 2018

”

Warsaw University of
Technology is one of the best
technical universities in this
country

KAROL

graduated from WUT in 2015

*

During his studies he cooperated
with science clubs

*

The supervisor of his thesis
invited him to take part in a
research project which formed
the basis for his Master's thesis

*

After graduating he established
his own start-up with the
University's support

FACULTIES OF THE WARSAW UNIVERSITY OF TECHNOLOGY

Click on the logo to go to the Faculty's website





WUT UNITS PROVIDING SUPPORT TO WUT STUDENTS

University-wide organisational units

Main library

and the faculty libraries provide access to the most up-to-date scientific and educational literature selected in line with the University's profile and offer you additional education, e.g. on using knowledge management tools.

Distance-Learning Centre

will allow you to participate in online e-learning, which is particularly important in the context of the limitations brought in by the pandemic.

Foreign Language Centre

will help you improve your language skills across ten foreign languages and provides opportunities to obtain language certificates.

Centre for International Cooperation

will assist you in trying out studies at foreign universities as part of student exchange programmes and scholarships. The Centre also provides extensive support to foreign students.




regardless of your study programme, will provide you an extensive and interdisciplinary selection of advanced studies created in cooperation with WUT academic staff, as well as scientists working in renowned international scientific centres – advanced studies will help you improve the quality of your research work.


Centre for Physical Education and Sports

will assist you in staying fit during your studies at WUT. You can choose the physical activity that is best for you from a wide range of available sports activities (e.g. football or gymnastics, but also golf and kayaking).



provides the assistance of the Innovation Incubator and the Department of Young Researchers' Innovation Development.

 **The Innovation Incubator of CZliTT at WUT** supports the development of innovative entrepreneurship – this is the place for you if you are thinking of starting your own company.

 **Department of Young Researchers' Innovation Development of CZliTT at WUT** creates an environment that inspires creativity, entrepreneurship and networking – if you are thinking of becoming an active researcher before graduating, this Department will help you.

WUT UNITS PROVIDING SUPPORT TO WUT STUDENTS

Central administration organisational units

Careers Service

will support you in your preparations to enter the job market. Individual consultations with a career counsellor, tests to determine your professional aptitudes, workshops – meetings to develop entrepreneurial attitudes and competencies which are important on the job market, mentoring programmes aimed at supporting the development of potential and competencies and consciously shaping one's career path – these are only some of the services prepared for you by the Careers Service.

Chancellor's Office





will assist you in all matters not directly related to studying. You will be able to take advantage of individual consultations and advice on student matters, such as those relating to various types of scholarships provided at WUT.

Office for the University's Social Responsibility

extensively cooperates with the WUT Student Government to prevent unequal treatment at WUT. It provides free-of-charge psychological support. The Office also conducts a number of activities to benefit students with disabilities.

IDUB Programme Coordination Office

coordinates the implementation of the WUT Research University aimed at students in the following fields: new teaching methods, new curricula and specialisations in majors connected with Priority Research Areas, international academic exchange programmes and individual study programmes for highly talented students.

-  **WUT Academic Choir,**
-  **WUT Entertainment Orchestra – The Engineers Band,**
-  **WUT Theatre,**
-  **WUT Song and Dance Company**

will cater to all your artistic development needs. Due to the diversity of bands and groups operating at WUT, everyone can find an activity that suits their expectations.

Halls of residence

provide accommodation to WUT students. As a WUT student you can stay in one of WUT's ten halls of residence, which are very conveniently located – from a 3 minutes' walk to a 36 minutes' bus ride from Warsaw University of Technology.

TRAITS IMPORTANT FOR DEVELOPMENT

according to WUT graduates



Warsaw University of Technology



Centre for Innovation and Technology Transfer Management

WARSAW UNIVERSITY OF TECHNOLOGY



**European
Funds**
Knowledge Education Development



**Republic
of Poland**

**Warsaw University
of Technology**

European Union
European Social Fund



Project entitled "NERW 2 PW. Nauka – Edukacja – Rozwój – Współpraca" ("NERW 2 PW. Science – Education – Development – Cooperation"), co-funded by the European Union under the European Social Fund's Operational Programme Knowledge Education Development 2014-2020, Priority Axis III, Higher Education for the Economy and Development, Measure 3.5 Comprehensive university programmes